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## DVSM Earns 2024 Great Place To Work Certification™

Domestic Violence NSW Service Management is proud to be Certified™ by Great Place To Work® for the 2024 year. The prestigious award is based entirely on what current employees say about their experience working at DVSM. This year, **94%** of employees said it's a great place To work .

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver, employee retention, engagement and increased innovation.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that DVSM stands out as one of the top companies to work for, providing a great workplace environment for its employees."

It is no longer acceptable to be just a good place to go to work. We need to view our employment environment as an extension of an employee's life and we must make a commitment to our staff's ongoing well-being.

100% of DVSM staff stated they feel proud of what they accomplish at work, 100% staff said they feel physically safe at work and 97% of staff said they are proud to work at DVSM.

According to <u>Great Place To Work research</u>, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

## About Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

## About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All<sup>TM</sup> Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified<sup>TM</sup> or receiving recognition on a coveted Best Workplaces<sup>TM</sup> List.

Learn more at <u>greatplacetowork.com</u> and follow Great Place To Work on <u>LinkedIn</u>, <u>Twitter</u>, <u>Facebook</u> and <u>Instagram</u>.